



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication [“A strong Social Europe for Just Transitions”](#).

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **upskilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joined by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Would you like to:

- Sign the Pact for Skills charter and make a specific commitment [**for your organisation**](#)
- Register [**a new partnership under the Pact as the coordinator**](#)
- Subscribe to the [**Pact newsletter**](#) and to receive information on the Pact activities (*please note that members of the Pact and members of existing large scale and regional partnerships are automatically registered to the newsletter and other communication activities*)
- Learn how to modify an existing application and/or change your communication preferences
- Input a contact relevant to the Pact (limited to the Pact for Skills Support Services Team)

Sign the Pact for Skills charter and make a commitment

The pact can be joined by any private or public organisation or partnership of organisations based in one of the EU Member States, EFTA or candidate countries

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Members of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments can be made in four main categories in line with the key principles of the Pact for Skills Charter and can be implemented through a number of different types of actions.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on your organisation

How did you hear about the Pact for Skills?

- Direct email invitation due to your activities in the field of up- and reskilling
- Participation in the Pact for Skills events
- Through the Large-scale or Regional partnerships
- Social media
- Professional network
- Google/search engine
- Other, please specify

* Is your organisation already a member of a:

- Large-scale Skills Partnership (LSP)
- Regional Skills Partnership
- Partnership already member of the Pact (not LSP or regional partnership)
- None of the above

* Your organisation/partnership name:

Nuova Formamentis Srls

* What type of stakeholder does your organisation represent?

<input type="radio"/> Large employer (more than 250 employees)	<input type="radio"/> Employer's organisation (social partner)	<input type="radio"/> Research institution
<input type="radio"/> Micro, small or medium employer (up to 249 employees)	<input type="radio"/> Chamber of commerce, trade and crafts	<input type="radio"/> Non-governmental or civil society organisation
<input type="radio"/> Public authority (local, regional or national)	<input type="radio"/> Sectoral organisation	<input type="radio"/> Other
<input type="radio"/> Private or public employment services	<input checked="" type="radio"/> Training provider	

- Trade union (social partner)
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

***Is your organisation a representative or umbrella organisation (i.e., an association of institutions that formally work together)?**

- Yes
- No

***Country/ies in which the organisation/partnership operates:**

Austria
Albania
Belgium
Bulgaria
Croatia
Cyprus
Czech Republic
Denmark
Estonia
Finland
France
Germany
Greece
Hungary
Iceland
Ireland
Italy
Latvia
Liechtenstein
Lithuania
Luxembourg
Malta
Montenegro
Netherlands
Norway
Poland
Portugal
North Macedonia

Romania
Serbia
Slovakia
Slovenia
Spain
Sweden
Turkey
Other
Bosnia and Herzegovina
Moldova
Ukraine

If your organisation/partnership operates in selected European regions, please indicate here the relevant region(s):

Albania - Veri
Albania - Qender
Albania - Jug
Austria - Ostösterreich
Austria - Südösterreich
Austria - Westösterreich
Belgium - Région de Bruxelles-Capitale/Brussels Hoofdstedelijk Gewest
Belgium - Vlaams Gewest
Belgium - Région wallonne
Bulgaria - Severozapaden
Bulgaria - Severen tsentralen
Bulgaria - Severoiztochen
Bulgaria - Yugoiztochen
Bulgaria - Yugozapaden
Bulgaria - Yuzhen tsentralen
Croatia - Panonska Hrvatska
Croatia - Jadranska Hrvatska
Croatia - Grad Zagreb
Croatia - Sjeverna Hrvatska
Czechia - Praha
Czechia - Střední Čechy
Czechia - Jihozápad
Czechia - Severozápad
Czechia - Severovýchod
Czechia - Jihovýchod
Czechia - Střední Morava
Czechia - Moravskoslezsko
Denmark - Hovedstaden
Denmark - Sjælland
Denmark - Syddanmark
Denmark - Midtjylland
Denmark - Nordjylland
Estonia - Põhja-Eesti
Estonia - Lääne-Eesti
Estonia - Lõuna-Eesti
Estonia - Kesk-Eesti
Estonia - Kirde-Eesti
Finland - Länsi-Suomi
Finland - Helsinki-Uusimaa
Finland - Etelä-Suomi
Finland - Pohjois- ja Itä-Suomi

Finland - Åland
France - Ile-de-France
France - Centre — Val de Loire
France - Bourgogne-Franche-Comté
France - Normandie
France - Hauts-de-France
France - Grand Est
France - Pays de la Loire
France - Bretagne
France - Nouvelle-Aquitaine
France - Occitanie
France - Auvergne-Rhône-Alpes
France - Provence-Alpes-Côte d'Azur
France - Corse
France - RUP FR — Régions Ultrapériphériques Françaises
Germany - Baden-Württemberg
Germany - Bayern
Germany - Berlin
Germany - Brandenburg
Germany - Bremen
Germany - Hamburg
Germany - Hessen
Germany - Mecklenburg-Vorpommern
Germany - Niedersachsen
Germany - Nordrhein-Westfalen
Germany - Rheinland-Pfalz
Germany - Saarland
Germany - Sachsen
Germany - Sachsen-Anhalt
Germany - Schleswig-Holstein
Germany - Thüringen
Greece - Attiki
Greece - Voreio Aigaio
Greece - Notio Aigaio
Greece - Kriti
Greece - Anatoliki Makedonia, Thraki
Greece - Kentriki Makedonia
Greece - Dytiki Makedonia
Greece - Ipeiros
Greece - Thessalia

Greece - Ionia Nisia
Greece - Dytiki Elláda

Greece - Sterea Ellada
Greece - Peloponnisos
Hungary - Budapest
Hungary - Pest
Hungary - Közép-Dunántúl
Hungary - Nyugat-Dunántúl
Hungary - Dél-Dunántúl
Hungary - Észak-Magyarország
Hungary - Észak-Alföld
Hungary - Dél-Alföld
Iceland - Höfuðborgarsvæði
Iceland - Landsbyggð
Ireland - Northern and Western
Ireland - Southern
Ireland - Eastern and Midland
Italy - Piemonte
Italy - Valle d'Aosta/Vallée d'Aoste
Italy - Liguria
Italy - Lombardia
Italy - Abruzzo
Italy - Molise
Italy - Campania
Italy - Puglia
Italy - Basilicata
Italy - Calabria
Italy - Sicilia
Italy - Sardegna
Italy - Provincia Autonoma di Bolzano/Bozen
Italy - Provincia Autonoma di Trento
Italy - Veneto
Italy - Friuli-Venezia Giulia
Italy - Emilia-Romagna
Italy - Toscana
Italy - Umbria
Italy - Marche
Italy - Lazio
Latvia - Kurzeme
Latvia - Latgale
Latvia - Rīga
Latvia - Pierīga
Latvia - Vidzeme
Latvia - Zemgale

Liechtenstein - Liechtenstein
Lithuania - Vilniaus apskritis
Lithuania - Alytaus apskritis
Lithuania - Kauno apskritis
Lithuania - Klaipėdos apskritis
Lithuania - Marijampolės apskritis
Lithuania - Panevėžio apskritis
Lithuania - Šiaulių apskritis
Lithuania - Tauragės apskritis
Luxembourg - Luxembourg
Malta - Gozo and Comino
Montenegro - Crna Gora
Netherlands - Groningen
Netherlands - Friesland (NL)
Netherlands - Drenthe
Netherlands - Overijssel
Netherlands - Gelderland
Netherlands - Flevoland
Netherlands - Utrecht
Netherlands - Noord-Holland
Netherlands - Zuid-Holland
Netherlands - Zeeland
Netherlands - Noord-Brabant
Netherlands - Limburg (NL)
North Macedonia - North Macedonia
Norway - Innlandet
Norway - Trøndelag
Norway - Nordland
Norway - Troms og Finnmark
Norway - Oslo
Norway - Viken
Norway - Vestfold og Telemark
Norway - Agder
Norway - Rogaland
Norway - Vestland
Norway - Møre og Romsdal
Norway - Jan Mayen
Norway - Svalbard
Poland - Makroregion południowy
Poland - Makroregion północno-zachodni
Poland - Makroregion południowo-zachodni
Poland - Makroregion północny

Poland - Makroregion centralny
Poland - Makroregion wschodni
Poland - Makroregion województwo mazowieckie
Portugal - Norte
Portugal - Algarve
Portugal - Centro (PT)
Portugal - Área Metropolitana de Lisboa
Portugal - Alentejo
Portugal - Região Autónoma dos Açores
Portugal - Região Autónoma da Madeira
Romania - Nord-Vest
Romania - Centru
Romania - Nord-Est
Romania - Sud-Est
Romania - Sud-Muntenia
Romania - Bucureşti-Ilfov
Romania - Sud-Vest Oltenia
Romania - Vest
Serbia - City of Belgrade
Serbia - Autonomous Province of Vojvodina
Serbia - Region Šumadije i Zapadne Srbije
Serbia - Region Južne i Istočne Srbije
Slovakia - Bratislavský kraj
Slovakia - Trnavský kraj
Slovakia - Trenčiansky kraj
Slovakia - Nitriansky kraj
Slovakia - Žilinský kraj
Slovakia - Banskobystrický kraj
Slovakia - Prešovský kraj
Slovakia - Košický kraj
Slovenia - Vzhodna Slovenija
Slovenia - Zahodna Slovenija
Spain - Galicia
Spain - Principado de Asturias
Spain - Cantabria
Spain - País Vasco
Spain - Comunidad Foral de Navarra
Spain - La Rioja
Spain - Aragón
Spain - Comunidad de Madrid

Spain - Castilla y León
Spain - Castilla-La Mancha

Spain - Extremadura
Spain - Cataluña
Spain - Comunitat Valenciana
Spain - Illes Balears
Spain - Andalucía
Spain - Región de Murcia
Spain - Ciudad de Ceuta
Spain - Ciudad de Melilla
Spain - Canarias
Sweden - Region Stockholm
Sweden - Region Uppsala
Sweden - Region Sörmland
Sweden - Region Östergötland
Sweden - Region Jönköpings län
Sweden - Region Kronoberg
Sweden - Region Kalmar län
Sweden - Region Gotland
Sweden - Region Blekinge
Sweden - Region Skåne
Sweden - Region Halland
Sweden - Västra Götalandsregionen
Sweden - Region Värmland
Sweden - Region Örebro län
Sweden - Region Västmanland
Sweden - Region Dalarna
Sweden - Region Gävleborg
Sweden - Region Västernorrland
Sweden - Region Jämtland Härjedalen
Sweden - Region Västerbotten Region Norrbotten
Switzerland - Région lémanique
Switzerland - Espace Mittelland
Switzerland - Nordwestschweiz
Switzerland - Zürich
Switzerland - Ostschweiz
Switzerland - Zentralschweiz
Switzerland - Ticino
Turkey - İstanbul
Turkey - Tekirdağ, Edirne, Kırklareli
Turkey - Balıkesir, Çanakkale
Turkey - İzmir

Turkey - Aydın, Denizli, Muğla
Turkey - Manisa, Afyonkarahisar, Kütahya, Uşak

Turkey - Bursa, Eskişehir, Bilecik
Turkey - Kocaeli, Sakarya, Düzce, Bolu, Yalova
Turkey - Ankara
Turkey - Konya, Karaman
Turkey - Antalya, Isparta, Burdur
Turkey - Adana, Mersin
Turkey - Hatay, Kahramanmaraş, Osmaniye
Turkey - Kırıkkale, Aksaray, Niğde, Nevşehir, Kırşehir
Turkey - Kayseri, Sivas, Yozgat
Turkey - Zonguldak, Karabük, Bartın
Turkey - Kastamonu, Çankırı, Sinop
Turkey - Samsun, Tokat, Çorum, Amasya
Turkey - Trabzon, Ordu, Giresun, Rize, Artvin, Gümüşhane
Turkey - Erzurum, Erzincan, Bayburt
Turkey - Ağrı, Kars, İğdır, Ardahan
Turkey - Malatya, Elazığ, Bingöl, Tunceli
Turkey - Van, Muş, Bitlis, Hakkari
Turkey - Gaziantep, Adıyaman, Kilis
Turkey - Şanlıurfa, Diyarbakır
Turkey - Mardin, Batman, Şırnak, Siirt

***Please indicate in what ecosystem(s) your organisation/partnership operates:**

<input type="checkbox"/> Aerospace and Defence	<input type="checkbox"/> Energy-Intensive Industries	<input type="checkbox"/> Proximity and Social Economy
<input type="checkbox"/> Agri-Food	<input type="checkbox"/> Health	<input type="checkbox"/> Renewable Energy
<input type="checkbox"/> Construction	<input type="checkbox"/> Microelectronics	<input type="checkbox"/> Retail
<input type="checkbox"/> Creative and Cultural Industries	<input type="checkbox"/> Mobility-Transport (includes automotive, shipbuilding)	<input type="checkbox"/> Textiles
<input checked="" type="checkbox"/> Digital	<input type="checkbox"/> N/A	<input type="checkbox"/> Tourism

***If there is a large-scale partnership in the ecosystem you operate in and you're not yet a member - would you be interested in joining? If yes, your data will be shared with the LSP coordinator and you may get an invitation to join.**

Yes
 No

***Give a short description of your organisation/partnership and your activities in the field of up- and re-skilling:**

1000 character(s) maximum

The short description should explain what your organisation is and what it is doing/planning to do in terms of upskilling and/or reskilling in Europe)

Nuova Formamentis srls is an organization that certifies ICT skills, offering everyone the opportunity to access digital culture and develop the essential technological competencies needed for social, professional, and economic growth in the 21st century at a global level.

The mission of Nuova Formamentis srls is to promote digital literacy by providing tools and certifications that validate skills applicable in academic, university, and professional settings. It directly manages a private, state-recognized school offering both lower and upper secondary education.

Website of the organisation/partnership:

<https://istitutosalvemini.com/>

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

74219426-e21d-481f-9b6c-1d9f7b17fbef/logo_salvemini.jpg

Contact information

***Name of contact person:**

Daniele Filice

Title of contact person:

Mr.

Role in the organisation/partnership of contact person:

CEO

***Email to contact person:**

danielefilice@gmail.com

Please note: If other person(s) in your organisation wish to receive regular Pact for Skills updates of events, activities through the Pact for Skills Newsletter, they are encouraged to sign up on their own to this form, indicating that they 'Register to the Pact newsletter and to receive information on Pact activities' for the first question of this application form. This would allow us a better support for networking and outreach activities. When they do, they should indicate the registration number provided once your application has been approved.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

Pact for Skills seeks to mobilise and incentivise private and public stakeholders to **take concrete action** for the upskilling and reskilling of people of working age.

Below you can find an **example list of actions** that could be implemented under the Pact for Skills. However, organisations are free to define and implement their own commitments.

Example list of actions:

Main category of commitment	Type of action	Description of action	Target group of action	KPI
Building strong skills partnerships	Developing or joining a stakeholder network	Large employer developing a network for SMEs in tourism	SMEs, start-ups, individual entrepreneurs	Number of stakeholders joining the partnership/network
Promoting a culture of lifelong learning for all	Targeted upskilling and reskilling activities	Training provider offering short-term trainings for unemployed, young graduates, NEET, etc.	Young professionals	Number of people from target group (s) taking part in the activity
Monitoring skill supply/demand and anticipating skills needs	Identifying skills and training needs	Representative of an industrial cluster identifies future skills needs for the construction sector	Trade unions	Implemented/Not implemented
Working against discrimination and for gender equality and equal opportunities	Strengthening gender equality	Training provider offering mentoring to empower women to pursue careers in green entrepreneurship	Gender, racial or ethnic minorities	Number of people from target group (s) taking part in the activity

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Pact for Skills - Commitment categories target groups KPIs - FINAL.pdf](Pact_for_Skills_-_Commitment_categories_target_groups_KPIs_-_FINAL.pdf)

Do you want to:

- Define concrete commitment(s) aiming to upskill or reskill people of working age (Note: If you have more than 5 actions under your commitment, please contact us at PactforSkillsMembers@ecorys.com)
- Endorse the commitments of the skills partnership I'm member of (Note: You can additionally define your own commitments below)
- Wait to define any concrete action to implement and learn from the experience of other Pact members before defining my commitments (Note: if ticking this option, you will be contacted in due time to assist you in defining your commitment)

First commitment

* Please select the category of your first concrete commitment:

- Promoting a culture of lifelong learning for all
- Monitoring skills supply/demand and anticipating skills needs
- Building strong skills partnerships
- Working against discrimination and for gender equality and equal opportunities

* Please select the type of action you would like to implement to promote a culture of lifelong learning for all:

- Career and personal development services
- Digital and ICT skills development
- Financial investment into reskilling and upskilling activities
- Micro-credentials and certification
- Promotion of upskilling services and opportunities
- Sectoral skills development
- Activities to develop specific skills
- Upskilling and reskilling activities for targeted groups
- Updating and developing education and training activities
- Other skills and learning related activities

* Please describe the action more in detail:

250 character(s) maximum

Its work focuses on promoting ICT skills, leveraging the foundation provided by its state-recognized lower and upper secondary school, and organizing teacher mobility initiatives at the European level.

* Please select the target group(s) of this action:

-----Individuals-----

Young professionals

Adult learners

Employees

Vulnerable workers (including elderly workers and people with disabilities)

Jobseekers and unemployed individuals

Gender, racial or ethnic minorities

General public or other

-----Enterprises-----

SMEs, start-ups, individual entrepreneurs

Large enterprises

Social enterprises

-----Organisations/associations-----

Trade unions

Employers' associations

NGOs, civil society organisations, non-for-profit foundations

Universities, research, educational institutions or Vocational Education Providers and their staff (teachers, trainers, academics)

Public authorities

Please note: Key Performance Indicators (KPI) are important to identify ambitious and clear objectives. Indicating for each commitment the most relevant KPI from the list of possible indicators is therefore mandatory.

The indication of **further KPIs** (e.g.: the number of representatives from disadvantaged groups reached) are encouraged. Please use the 'Additional information' column for any other relevant information.

Please select the most relevant key performance indicator for your action:

- Number of people from target group(s) taking part in the activity
- Number of people reached by the communication/outreach activity
- Number of stakeholders joining the partnership/network
- Number of training programmes updated/developed
- Number of new accreditations developed
- Implemented/Not implemented
- Other

Please indicate the yearly goal of your chosen KPI:

10

Please indicate the amount of financial investment (EUR) into upskilling/reskilling activities of your organisation/partnership through the indicated commitments (if applicable):

***Would you like to do another commitment?**

Yes
 No

Networks

In order to create synergies and leverage participation to multiple networks, please specify whether you are part of any of networks at EU, national or international level:

Are you a member of the European Alliance for Apprenticeships (EAfA)?

Yes
 No
 Don't know/ not sure

You can learn more about the EAfA and join the Alliance [here](#).

Privacy and Consent

I agree to provide updates on activities related to this commitment in the regular annual survey on Pact for Skills.

By checking this box, I confirm that I give my consent to the European Commission to process my personal data for the purposes described in the [privacy statement](#) (that is, provision of information and facilitating the organisation of events, networking opportunities and the management of membership of the Pact and of the skills partnerships).

Privacy Statement

[Pact for Skills Privacy Statement-UPDATE-Jan 2023.pdf](#)

Members of the Pact are automatically registered to the newsletter and updates on the Pact activities. In order to be an active member of the Pact we recommend not to opt out from these communications.

Select to opt out from any communication from the Pact for Skills	<input type="radio"/>

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Rejected
- Temporary Application

Reason for rejection

Registration number

4788

Full member profile:

Contact

[Contact Form](#)

